

**Client** RPS Group Plc  
**Task Name** General Meeting  
**Meeting Date** 30-Nov-2016 **Meeting Time** 10:00:00 AM  
**Issued Capital** 223,333,451 **Treasury Holding** 0  
**Voting Capital** 223,333,451

Resolution Number	Resolution Name	Number of Cards For	Number of Votes For	% of Votes For	Number of Cards Against	Number of Votes Against	% of Votes Against	Number of Cards Discretionary	Number of Votes Discretionary	% of Votes Discretionary	Number of Cards For & Discretionary	Number of Votes For & Discretionary	% of Votes For & Discretionary	Total Votes Cast (Excluding Withheld)	Number of Cards Withheld	Number of Votes Withheld	% Votes Withheld	Total Votes Cast (Including Withheld)	Total % of Voting Capital voted (Including Withheld)
01	Remuneration Policy	203	159,055,286	90.54%	53	16,607,705	9.45%	6	9,301	0.01%	209	159,064,587	90.55%	175,672,292	15	3,167,972	1.77%	178,840,264	80.08%
02	RPS Group plc Short Term Annual Bonus Plan	209	163,870,995	92.75%	53	12,797,992	7.24%	6	9,301	0.01%	215	163,880,296	92.76%	176,678,288	11	2,161,976	1.21%	178,840,264	80.08%
03	RPS Group Plc Executive Long Term Incentive Plan	218	165,691,630	93.74%	45	11,060,505	6.26%	6	9,301	0.01%	224	165,700,931	93.74%	176,761,436	9	2,078,828	1.16%	178,840,264	80.08%

PERCENTAGES OF VOTES CAST FOR, AGAINST & DISCRETIONARY HAVE BEEN CALCULATED EXCLUDING THE WITHHELD VOTES.  
 PERCENTAGES ARE ROUNDED TO 2 DECIMAL PLACES.